

BRIAN HESEUNG KIM

University of Virginia • Curry School of Education
brian.kim@virginia.edu • www.brhkim.com

EDUCATION

- University of Virginia** – Charlottesville, VA 2017 – Present
- Third-year Ph.D. Student in Education Policy at the Curry School of Education with Professor Benjamin L. Castleman, expected completion in 2022
- University of Virginia** – Charlottesville, VA 2019
- M.P.P. from the Frank Batten School of Leadership and Public Policy
- Bowdoin College** – Brunswick, ME 2009 – 2014
- B.A.: English and Economics Majors with Teaching and Music Minors
 - Maine State Teacher Certification in English and Social Studies
-

RESEARCH EXPERIENCE

- University of Virginia Curry School of Education** – Charlottesville, VA 2017 – Present
Doctoral Research Assistant
- Research lab affiliations: EdPolicyWorks, Nudge⁴ Labs
 - Primary research projects: Analyzing labor market outcomes of community college graduates; natural language processing analysis of school leader coaching sessions; utilizing machine learning to examine treatment heterogeneity in a large-scale nudge experiment; assessing teacher candidate performance and growth in an alternative teacher training program
- Virginia Department of Education** – Richmond, VA 2019
Research Intern
- Office affiliations: Office of Research, Office of Equity and Community Engagement
 - Primary research projects: Improving the accessibility and utility of ESSA-mandated school report card systems through data visualization techniques; investigating meaningful and feasible metrics to better understand equity in Virginia
- Senator George J. Mitchell Scholarship Research Institute** – Portland, ME 2012 – 2013
Research Intern
- Primary research projects: Analyzing college achievement data from Maine DOE and National Student Clearinghouse for annual state education report; designing salient infographics for funders on Institute impact
-

TEACHING EXPERIENCE

- Academic Workshops**
- UVA Summer Undergraduate Research Program: Introduction to Data Visualization 2019
 - UVA Summer Undergraduate Research Program: Introduction to R 2018, 2019
 - UVA EdPolicyWorks Student Methods Workshop: Introduction to Web Scraping 2018

Yarmouth High School – Yarmouth, ME 2014 – 2017

English Teacher

- (K-12) 9th Grade English Language Arts
- (K-12) 11th Grade Non-Fiction and Rhetoric

Johns Hopkins Center for Talented Youth – Lancaster, PA 2015 – 2016

Instructor

- (K-12) Probability and Game Theory - accelerated summer course for gifted and talented students

Bowdoin College – Brunswick, ME 2014

Teaching Assistant

- (Undergraduate) Economics of Information - introductory Game Theory and Behavioral Economics

CONFERENCE PRESENTATIONS

Castleman, B.L., Bird, K.A., **Kim, B.H.** (2019, March). *Pathways to Success: Analyzing Program-level Heterogeneity in Broad Labor Market Outcomes for a State Community College System*. Paper presented at 44th Annual Conference of Association of Education Finance and Policy, Kansas City, MO.

COMMUNITY AND PROFESSIONAL SERVICE

Manuscript Reviewer

- *Economics of Education Review* 2019 – Present

University of Virginia Curry School of Education – Charlottesville, VA

- Curry Student Travel Fund Committee Member 2019 – Present
- EdPolicyWorks Graduate Student Office Coordinator 2018 – Present
- EdPolicyWorks Graduate Student Methods Workshop Coordinator 2018 – Present
- Curry Research Conference, Student Referee 2017 – Present
- Summer Undergraduate Research Program Student Mentor 2018

University of Virginia Frank Batten School of Leadership and Public Policy – Charlottesville, VA

- Batten Diversity and Inclusion Board, Student Member 2018 – 2019
- Virginia Policy Review, Associate Editor and Website Administrator 2017 – 2018

Bowdoin College – Brunswick, ME

- Regional Admissions Volunteer Organization, Regional Student Interviewer 2017 – Present
- Bowdoin College Alumni Fund, Class Fundraising Agent 2013 – Present
- Bowdoin Student Government Vice President for Student Organizations 2012 – 2013
- Bowdoin Student Government Vice President for the Treasury 2011 – 2012

FairVote Virginia – Charlottesville, VA

- Campaign and Media Volunteer 2017 – 2019

Yarmouth High School – Yarmouth, ME

- School Faculty Leadership Team Member 2016 – 2017
 - Freshman Faculty Leader 2016 – 2017
-

AWARDS, FELLOWSHIPS, & HONORS

University of Virginia Curry School of Education – Charlottesville, VA 2017 – Present

- Virginia Education Sciences Training (VEST) IES Pre-Doctoral Fellowship
- Member of Pi Alpha Alpha Honor Society for Public Affairs & Administration

American Enterprise Institute – Washington, DC 2019

- Member of 2019 Education Policy Academy student cohort

Bowdoin College – Brunswick, ME 2013

- Sarah and James Bowdoin Scholar (Dean's list)
 - Community Matters in Maine Fellowship, Community Action Fellow
-

RESEARCH INTERESTS

Education Policy

- Teacher labor markets, teacher retention and engagement, college access, community colleges, educational equity, ethical application of novel machine learning methods

Economics

- Behavioral nudges, game theoretic decision-making frameworks, labor market matching and outcomes, cognitive biases in education
-

SKILLS AND PROFICIENCIES

Statistical Analysis and Data Management

- Stata (Expert), R (Intermediate), Web Scraping (Intermediate), Python (Beginner), High-Performance Computing (Beginner), Microsoft Excel (Intermediate), Microsoft Access (Beginner), Qualtrics (Intermediate)

Data Visualization and Interactive Web Design

- Tableau (Intermediate), JavaScript (Beginner), D3.js (Intermediate), HTML/CSS (Intermediate), Wordpress (Expert), Esri ArcGIS Mapping Suite (Beginner)

Content Creation

- GitHub (Intermediate), LaTeX (Beginner), Adobe Photoshop (Expert), Adobe Lightroom (Beginner), Adobe Illustrator (Beginner), Sony Vegas Video Editor (Intermediate), Apple Logic Pro Audio Suite (Intermediate), Amazon Kindle Publishing (Intermediate), YouTube Publishing (Intermediate)